ANNEX 1

MAINTENANCE/SUPPORT SERVICE

Data exporter
The data exporter is (please specify briefly your activities relevant to the transfer):

Customer and its Affiliates that are contractually entitled to use the Service

Data importer
The data importer is (please specify briefly activities relevant to the transfer):

Veritas Technologies LLC as the Veritas company responsible for arranging and supervising “follow the sun” Maintenance/Support for Veritas Licensed Software.

Data subjects
The personal data transferred concern the following categories of data subjects (please specify):

1. Individuals whose personal data may be being processed within the network of the Customer, whose personal data may be disclosed incidentally in the course of the provision of the Service.

Categories of data
The personal data transferred concern the following categories of data (please specify):

1. In relation to the individuals whose personal data may disclosed incidentally, the categories are miscellaneous, but likely to be personal data contained in user names, file names, meta data and system logs.

Special categories of data (if appropriate)
The personal data transferred concern the following special categories of data (please specify):

None

Processing operations
The personal data transferred will be subject to the following basic processing activities (please specify):

1. Any personal data that the Customer may choose to disclose to the data importer, in the course of the provision of the Service is not required for the provision of support, but when supplied may be processed incidentally to the provision of the Service.

The Personal Data may be processed at any of the following Veritas locations as part of the provision of “follow the sun” Maintenance/Support, which are subject to change on reasonable notice:
Sydney, Australia
207 Kent Street
Level 11 Sydney NSW 2000

Reading, UK
350 Brook Drive
Green Park Reading Berkshire RG2 6UH

Roseville, USA
2815 Cleveland Avenue
Roseville, MN 55113

Heathrow, USA
801 International Parkway
Suite 1053 Heathrow, FL 32746

Santa Clara, USA
2625 Augustine Drive,
Santa Clara, CA 95054

Pune, India
EON Wing 4, Cluster A, PlotNo.1 SNo.77
MIDC Knowledge Park, Kharadi Pune-411014

Beijing, China
No. 1-D2, 1st Floor, Building 2,
No 11 Hepingli East Street, Dongcheng District, Beijing, China

Seoul, South Korea
28F Gangnam Finance Centre
737 YeokSam 1 Dong Gangnam-Gu 135984 Seoul
Tokyo, Japan
1-11-44 Akasaka, Minato-ku, Akasaka Intercity 4th Floor
Tokyo, Tokyo 107-0052

Blanchardstown, Ireland
Ballycoolin Business Park
Blanchardstown 15 Co. Dublin

Paris, France
Tour Egho, 2 avenue Gambetta, 92400 Courbevoie, France

Munich, Germany
2 -5 Wappenhalle Konrad-Zuse-Platz, D – 81829 München

<table>
<thead>
<tr>
<th>BackUp Subcontractor</th>
<th>Exec Legal</th>
<th>Subcontractor Address</th>
<th>Main Office</th>
<th>State/Province where the subcontractor provides the services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concentrix Corporation</td>
<td></td>
<td>44201 Nobel Dr. Fremont, CA 94538</td>
<td></td>
<td>Concentrix Chennai - Concentrix Technologies (India) Pvt Ltd - Fortune Towers, 152, Throaipakkam Pallavaram, Radial Road, Kovilambakkam, Chennai - 600 117, India</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Concentrix Bangalore - Concentrix Technologies (India) Pvt Ltd., Maruthi Chambers 17/9c, 17/4c, Rupena Agrahara Hosur Road, Bangalore 560068, India</td>
</tr>
</tbody>
</table>
Sutherland 3031 Tisch Way, San Jose, CA 95128

Sutherland Bangalore - Milestone Buildcon Private Limited - SEZ 9th Floor, Office Block 1, Bhartiya Centre of Information Technology (BCIT), Bharatiya City, Thanisandra Main Road, Bangalore, India 560064

Sutherland Sofia - BSR1, 3, Nicola Tesla, Str., Fl. 1, Sofia, Bulgaria

Sutherland Dalian - 8th floor, IC building, No. 56 Huo Ju Road, Dalian, China
ANNEX 2

Access control to premises and facilities

Measures must be taken to prevent unauthorized physical access to premises and facilities holding personal data. Measures shall include:

- Access control system
- ID reader, magnetic card, chip card
- (Issue of) keys
- Door locking (electric door openers etc.)
- Surveillance facilities
- Alarm system, video/CCTV monitor
- Logging of facility exits/entries

1. Access control to systems

Measures must be taken to prevent unauthorized access to IT systems. These must include the following technical and organizational measures for user identification and authentication:

- Password procedures (incl. special characters, minimum length, forced change of password)
- No access for guest users or anonymous accounts
- Central management of system access
- Access to IT systems subject to approval from HR management and IT system administrators
2. **Access control to data**

Measures must be taken to prevent authorized users from accessing data beyond their authorized access rights and prevent the unauthorised input, reading, copying, removal modification or disclosure of data. These measures shall include:

- Differentiated access rights
- Access rights defined according to duties
- Automated log of user access via IT systems
- Measures to prevent the use of automated data-processing systems by unauthorised persons using data communication equipment

3. **Disclosure control**

Measures must be taken to prevent the unauthorized access, alteration or removal of data during transfer, and to ensure that all transfers are secure and are logged. These measures shall include:

- Compulsory use of a wholly-owned private network for all data transfers
- Using a VPN for remote access, transport and communication of data.
- Prohibition of portable media
- Creating an audit trail of all data transfers

4. **Input control**

Measures must be put in place to ensure all data management and maintenance is logged, and an audit trail of whether data have been entered, changed or removed (deleted) and by whom must be maintained.

Measures should include:

- Logging user activities on IT systems
- Ensure that it is possible to verify and establish to which bodies personal data have been or may be transmitted or made available using data communication equipment
- Ensure that it is possible to verify and establish which personal data have been input into automated data-processing systems and when and by whom the data were input.

5. **Job control**

Measures should be put in place to ensure that data is processed strictly in compliance with the data importer’s instructions. These measures must include:

- Unambiguous wording of contractual instructions
- Monitoring of contract performance
6. **Availability control**

Measures should be put in place to ensure that data are protected against accidental destruction or loss.

These measures must include:

- Ensuring that installed systems may, in the case of interruption, be restored
- Ensure systems are functioning, and that faults are reported
- Ensure stored personal data cannot be corrupted by means of a malfunctioning of the system
- Uninterruptible power supply (UPS)
- Business Continuity procedures
- Remote storage
- Anti-virus/firewall systems

7. **Segregation control**

Measures should be put in place to allow data collected for different purposes to be processed separately.

These should include:

- Restriction of access to data stored for different purposes according to staff duties.
- Segregation of business IT systems
- Segregation of IT testing and production environments.