

Amended Modern Slavery Act statement for financial year ending 31 March 2017*

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Veritas Technologies (UK) Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Veritas Technologies (UK) Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

This statement relates to actions and activities during the financial year 2 April 2016 to 31 March 2017.

The organisation is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Our business

Veritas enables organizations to harness the power of their information, with solutions designed to serve the world's largest and most complex heterogeneous environments.

We help organizations to get industry-leading solutions that cover all platforms with backup and recovery, business continuity, software-defined storage, and information governance.*

Our policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- 1) **Anti-Human Trafficking Policy and Compliance Plan Notice:** This policy sets out the organisation's stand on human trafficking and how employees can identify any instances of this and where they can go for help. The Modern Slavery Act was added to the Policy in the financial year 2015/2016.
- 2) **RBA Code of Conduct.** In January of 2016, Veritas joined the Responsible Business Alliance (formerly known as Electronic Industry Citizenship Coalition) and voluntarily adopted the RBA Code of Conduct, which establishes standards to ensure that working conditions in the electronics industry or industries in which electronics is a key component and its supply chains are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.
- 3) **Veritas Code of Conduct:** This code explains the manner in which we behave as an organisation and how we expect our employees to act.
- 4) **Veritas Ethics Line:** Allows anonymous reporting of business conduct concerns.

Training*

Employees are required to take regular training on our ethics policies.

More information about Veritas's Corporate Responsibility Program can be found at:

<https://www.veritas.com/about/corporate-responsibility>

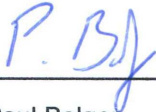
*Certain amendments have been made to the text of this statement since it was originally published. A copy of the original version of the statement for the financial year ending 31 March 2017 dated 27 September 2017 can be found [here](#).

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Approval of this statement

This statement was approved by the Board of Directors on 28 September 2018.

Signed



Name: Paul Bolger
Title: Director

Date: 28 September 2018